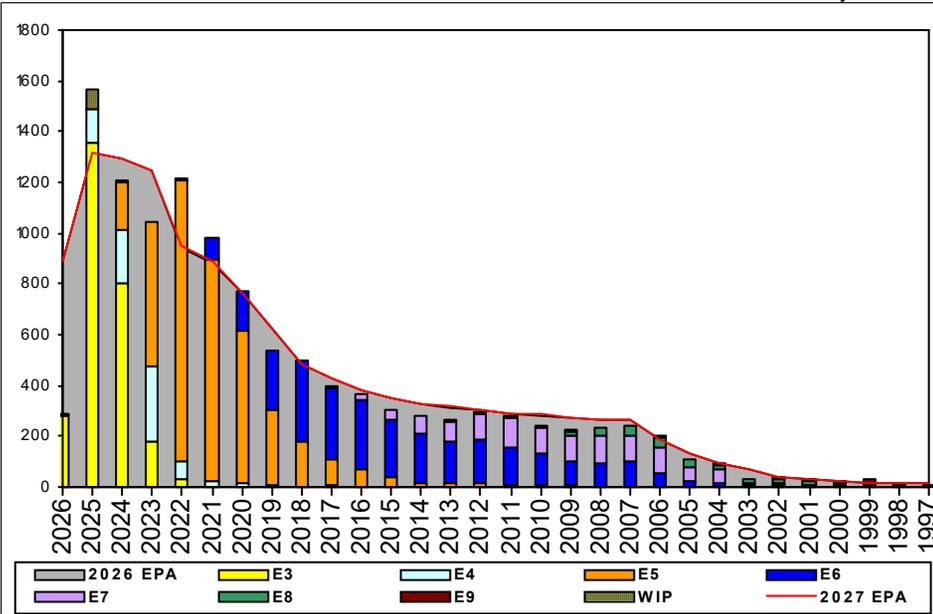


Information Systems Technician - B460



Sea Shore Flow

TOUR	SEA	SHORE
ST	48	36
ND	36	36
RD	36	36
TH	36	36

FORCE STRUCTURE MANNING TO BA

PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
E1-3	157.3%	884	562	419.3%	566	135	208.0%	1450	697
E4	28.7%	427	1488	33.7%	212	630	30.2%	639	2118
E5	102.6%	2375	2314	78.7%	1470	1869	91.9%	3845	4183
E6	103.2%	1124	1089	104.1%	1485	1426	103.7%	2609	2515
E7	94.4%	473	501	90.5%	591	653	92.2%	1064	1154
E8	98.3%	115	117	82.1%	147	179	88.5%	262	296
E9	100.0%	42	42	100.0%	42	42	100.0%	84	84
Total	89.0%	5440	6113	91.5%	4513	4934	90.1%	9953	11047

TIS to PG Years

Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
ALL Navy	TIS	2.2	4.0	8.7	13.8	17.8	21.7
IT	TIS	1.8	2.9	7.9	13.5	18.1	22.4
ALL Navy	TIG	1.3	1.8	4.6	5.7	5.0	4.7
IT	TIG	0.9	1.2	4.5	5.8	5.3	4.8

TIG to PG Years

Zone Info

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY26 Manning:	103.0%	83.0%	84.0%	90.0%	73.0%	94.0%
FYTD RENL Rate:	69.5%	62.6%	83.9%	96.2%	31.4%	68.1%

NOTES

Rating conversions will be considered on a case-by-case basis

INCENTIVES:

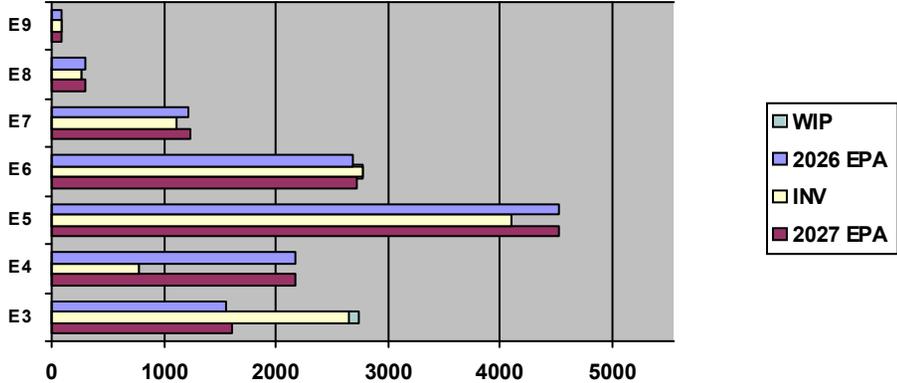
* SRB

- 745A 60K A
- 723B 75K B
- H01A 45K C
- 746A 75K B, 45K C
- 735A 75K B, 45K C
- H00M 75K B, 45K C
- 742A 90K B, 60K C
- 741A 75K B

* SDIP:

E4 - \$300, E5 - 400, E4 (735A/H00M- \$700, E5 (735A/H00M) - \$850, E6 (735A/H00M)- \$1000, E7 -\$600, E8 -\$700, E9 -\$80

EPA by Paygrade vs Inventory



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY26 EPA	171%	35%	91%	103%	91%	89%	99%	94%
EPA (FY26)	1547	2181	4521	2690	1215	299	85	12538
INVENTORY	2651	769	4108	2767	1109	265	84	11753
EPA (FY27)	1611	2167	4528	2723	1230	300	85	12644
% INV to FY27 EPA	165%	35%	91%	102%	90%	88%	99%	93%
INV + WIP / FY26 EPA	178%							95%
INVENTORY	2747	96 ← E-3 and Below WIP						11849
INV + WIP / FY26 EPA	171%							94%